

DRIVER QUALIFICATION AND HIRING

Towne Air Freight and Rocket Expedited believes that our employees are our most valuable assets, and that the success of the company is determined by the quality of its employees. Because of these beliefs, the personnel selections of the company are extremely important. The company is committed to hiring ONLY the best and most qualified drivers and warehouse personnel.

Our hiring qualification standards were developed to meet two primary goals:

1. The first goal is for the company to meet or exceed all FMCSR regulations concerning driver qualification.
2. The second is to select only the best qualified drivers; drivers who share our company's freight values as it relates to our customers, and goals of operating in a safe, legal, and professional manner.

Hiring Standards

- Driver Application For Employment
- Proper CDL License W/ Endorsements
- MVR (Motor Vehicle Record
- Criminal Back Ground Record
- CDLIS Dac Services Previous Employment Record
- DOT Recordable Accident Record
- Investigation Of Previous Employment

- Drug & Alcohol Test Information From Previous Employment
- DOT Physical Exam & Certificate
- Pre-Employment Drug Test
- Driver Screening “Road Test”
- Top Program (Proper training)